

WHISTLEBLOWER POLICY

If any employee reasonably believes that some policy, practice, or activity of the Connetquot Public Library is in violation of law or regulation, a written complaint may be filed by that employee with the Library Director. If the employee believes that the Library Director may be involved in the illegal practice, the employee should file the written complaint with the President of the Library Board.

It is the intent of the Connetquot Public Library to adhere to all laws and regulations that apply to the organization, and the underlying purpose of this Policy is to support the organization's goal of legal compliance. The support of all employees is necessary to achieving compliance with all applicable laws and regulations. An employee is protected from retaliation if the employee brings the alleged unlawful activity, policy, or practice to the attention of the Library Director and provides the Library Director with a reasonable opportunity to investigate and correct the alleged unlawful activity. The protection described below is only available to employees that comply with this requirement.

The Connetquot Public Library will not retaliate against an employee who, in good faith, has made a protest or raised a complaint against some practice of the Connetquot Public Library, or of another individual or entity with whom the Connetquot Public Library had a business relationship, on the basis of a reasonable belief that the practice is in violation of law or regulation.

The Connetquot Public Library will not retaliate against an employee who discloses or threatens to disclose to a supervisor or a public body any activity, policy, or practice of the Connetquot Public Library that the employee reasonably believes is in violation of a law, or regulation mandated pursuant to law.

Policy 500-30
Adopted 6/11/2009